GENDER ACTIONplus 2027

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Project overview

EVENT NAME

29/10/2026

MISSION

«Through peer learning, co-created tools and policy monitoring, GENDERACTIONplus2027 supports the implementation of inclusive gender equality in research and innovation across Europe.»

BASIC INFORMATION

- **Full name:**

  Gender Equality Network to Develop ERA Communities To activate Inclusive policy coordinatiON with Practical Learning for Uptake and Sustainability 2027
- **Acronym:** GENDERACTIONplus2027
- **Duration:** 1 June 2026 – 31 May 2028
- **Call:**

  HORIZON-WIDERA-2026-06-IBA

  Policy coordination to support gender equality and inclusiveness in the ERA
- **Consortium**:
  - 8 beneficiaries and 29 associated partners
  - 2 Communities of Practice: National Authorities (NAs) and Research and Innovation Funding Organisations (RFOs)

CONSORTIUM PARTNERS

Institute of Sociology
Czech Academy of Sciences

YELLOW WINDOW

NATIONAL INFORMATION PROCESSING INSTITUTE

VINNOVA
Sweden's Innovation Agency

HEA | An tÚdarás um Ard-Oideachas
The Higher Education Authority

SDU
University of Southern Denmark

JOANNEUM RESEARCH

IHS
INSTITUTE FOR ADVANCED STUDIES VIENNA

OBJECTIVES

Objective 1: Strengthen policy coordination through a transnational Community of Practice for national authorities and research and innovation funding organisations.

Objective 2: Build practical capability for designing, implementing, monitoring and evaluating inclusive and intersectional gender equality policies.

Objective 3: Develop tools that help users turn inclusive gender equality (GE) goals into concrete action in R&I policy

Objective 4: Monitor progress, supporting uptake and creating conditions for the long-term availability and use of project results.

CO-CREATION AND STAKEHOLDER ENGAGEMENT

ERA Forum Sub-group on Inclusive Gender Equality

Close cooperation throughout the project lifecycle to ensure delivery and uptake of the topic's required outputs.

Main co-created outputs

- Intersectionality guidance with recommended indicators
- Monitoring and evaluation approach for inclusive GEP implementation
- Monitoring of the ERA Structural Policy on inclusive gender equality
- Validation and adoption of project outputs

WIDER STAKEHOLDER ENGAGEMENT

Supporting gender mainstreaming in selected ERA priorities

- Research assessment
- Research careers
- Open Science

Through

- Capability building for policy and file owners
- Structured stakeholder engagement and policy dialogue

COMMUNITY OF PRACTICE (COP)

Community of Practice (CoP)
The CoP is the project's primary coordination and support mechanism.

Objectives

- Connect NAs and RFOs
- Support peer learning and mutual exchange
- Identify implementation challenges and promising practices
- Inform capability building, monitoring and tool development
- Strengthen policy coordination across the ERA

Structure

- National Authorities Circle
- Research and Innovation Funding Organisations Circle
- Joint cross-circle exchanges and mutual learning workshops

NATIONAL AUTHORITIES CIRCLE

Representatives of NAs responsible for gender equality and inclusiveness in research and innovation and ERA-related coordination.

Working modalities

- Meetings every 6–8 weeks
- Bi-monthly online and in-person meetings
- Structured format (scan of national developments, thematic inputs, guided peer exchange, reflection rounds, and action-planning)
- Optional 1:1 support sessions
- Learning-loop model

RESEARCH AND INNOVATION FUNDING ORGANISATIONS CIRCLE

Representatives of RFOs

Working modalities

- Bifocal mentoring model
- 3–5 thematic mentoring teams
- RFO mentors and mentees
- 12-month mentoring cycles
- Flexible reallocation between teams
- Joint mutual learning workshops
- Cross-circle exchanges with National Authorities

IMPACT

1. Stronger institutional capabilities within NAs and RFOs to design, implement and monitor inclusive GE policies.
2. More consistent and targeted policy instruments supporting inclusive gender equality, intersectionality and gender mainstreaming.
3. Improved evidence, transparency and accountability for policy implementation.
4. More enabling conditions for diverse groups of researchers and innovators.
5. Greater resilience of GE implementation under uneven capabilities and political contexts.

Thank you for your attention

Contact

GENDERACTIONplus2027

genderaction.eu

https://www.youtube.com/@genderactionplus2027

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