

# Towards new Horizons:

Inclusive Gender Equality  
in FP10 and Beyond

**GENDER  
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12 February 2025  
9:00–17:30 CET

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Brussels / Belgium

Ateliers des Tanneurs, Rue des Tanneurs 60A

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**#MakeChangeHappen**

**#TowardsNewHorizons**



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# Towards new Horizons: Inclusive Gender Equality in FP10 and Beyond

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PROGRAMME

<b>9.00</b>	<b>Welcome and intro to conference</b>	
<b>9.05</b>	<b>Welcome speeches</b>	<ul style="list-style-type: none"><li>• <b>ZUZANNA HAZUBSKA</b> / Minister Plenipotentiary for the Coherence of National Science Policy, PL</li><li>• <b>LINA GÁLVEZ</b> / European Parliament, Chair of the FEMM Committee, ES</li></ul>
<b>9.20</b>	<b>Coordinator's welcome</b>	<ul style="list-style-type: none"><li>• <b>MARCELA LINKOVÁ</b> / Institute of Sociology of the Czech Academy of Sciences, CZ</li></ul>
<b>9.40</b>	<b>Session 1: Gender-based violence and the impact on research careers</b>	Chair: <b>FREDRIK BONDESTAM</b> / Swedish Secretariat for Gender Research, SE  Policy Advancements: <ul style="list-style-type: none"><li>• <b>LUCIE VIKTORINOVÁ</b> / Ministry of Education, Youth and Sports, CZ</li><li>• <b>SILVIA RUEDA</b> / Ministry of Science, Innovation and Universities, ES</li><li>• <b>SOPHIA IVARSSON</b> / Vinnova, SE</li></ul> Panellists: <ul style="list-style-type: none"><li>• <b>LUT MERGAERT</b> / Yellow Window, BE</li><li>• <b>SOPHIA IVARSSON</b> / Vinnova, SE</li><li>• <b>MARCELA LINKOVÁ</b> / ERA Forum Sub-group on Inclusive Gender Equality, CZ</li><li>• <b>JENNIE ROTHWELL</b> / Higher Education Authority, IE</li></ul>
<b>10.50</b>	<b>Comfort Break</b>	
<b>11.20</b>	<b>Session 2: The future of inclusive gender equality plans and intersectionality</b>	Chair: <b>JENNIE ROTHWELL</b> / Higher Education Authority, IE  Policy Advancements: <ul style="list-style-type: none"><li>• <b>ANNA KNAPIŃSKA &amp; ALDONA TOMCZYŃSKA</b> / National Information Processing Institute, PL</li><li>• <b>ALEXANDRA BITUŠÍKOVÁ</b> / Matej Bel University, SK</li><li>• <b>MARIA SEQUEIRA</b> / Foundation for Science and Technology, PT</li></ul> Panellists: <ul style="list-style-type: none"><li>• <b>GEMMA IRVINE</b> / Maynooth University, IE</li><li>• <b>JAN GAŁKOWSKI</b> / University of Rzeszów, PL</li><li>• <b>RACHEL PALMÉN</b> / Universitat Obertade Catalunya, ES</li><li>• <b>JAKOB FELDTFOS CHRISTENSEN</b> / DIVERSlunity, DK</li></ul>
<b>12.30</b>	<b>Lunch</b>	
<b>13.30</b>	<b>Session 3: The future of research assessment including the inclusive gender analysis in R&amp;I</b>	Chair: <b>LYDIA GONZÁLEZ</b> / Spanish Foundation for Science and Technology, ES  Policy Advancements: <ul style="list-style-type: none"><li>• <b>EMER CAHILL</b> / Irish Research Council, IE</li><li>• <b>JANA DVOŘÁČKOVÁ</b> / Technology Agency of the Czech Republic, CZ</li><li>• <b>LYDIA GONZÁLEZ</b> / Spanish Foundation for Science and Technology, ES</li></ul> Panellists: <ul style="list-style-type: none"><li>• <b>TANVI ANAND</b> / Antwerp Management School, BE</li><li>• <b>SARAH DE RIJCKE</b> / Leiden University, NL</li><li>• <b>JASMINE LORENZINI</b> / Swiss National Science Foundation, CH</li><li>• <b>SILVIA PENATI</b> / University of Milano-Bicocca, IT</li><li>• <b>HELENE SCHIFFBÄNKER</b> / Joanneum Research, AT</li></ul>
<b>14.40</b>	<b>Coffee break</b>	
<b>15.10</b>	<b>Session 4: Illiberal governance, anti-gender backlash and academic freedoms</b>	Chair: <b>MOA PERSDOTTER</b> / Vinnova, SE  Panellists: <ul style="list-style-type: none"><li>• <b>FREDRIK BONDESTAM</b> / Swedish Secretariat for Gender Research, SE</li><li>• <b>ZUZANNA HAZUBSKA</b> / Minister Plenipotentiary for the Coherence of National Science Policy, PL</li><li>• <b>KATEŘINA SVÍČKOVÁ</b> / Gender Sector, DG RTD, European Commission</li><li>• <b>ANNE PÉPIN</b> / Directorate-General for Science, National Centre for Scientific Research, FR</li></ul>
<b>16.10</b>	<b>Conclusions and key takeaways</b>	
<b>16.30</b>	<b>Informal networking</b>	
<b>17.30</b>	<b>End of event</b>	



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