



**Advancing gender equality
in the European Research
Area** through capacity
building, policy exchange
and coordination, and the
provision of strategic policy
advice

+ Consortium

- **26** beneficiaries and **14** associated partners from **21** countries
- **18** national authorities or institutions supporting them
- **19** research funding organisations or institutions supporting them
- **3** expert organisations
- **2** communities of practice

+ Key thematic areas

- Intersectionality and inclusiveness
- Gender-based violence in academia
- The gender dimension in research and innovation
- The monitoring of gender equality actions at the national level
- The development of a system for monitoring and evaluating the implementation and impact of gender equality plans

+ Objectives

- Develop strategic policy advice in key thematic areas
- Enhance the policy-making process by engaging with stakeholders, civil society organisations, and citizens
- Build capacities, competence, and expertise for gender equality and mainstreaming in R&I among members of the communities of practice
- Create impact through communication, dissemination, and exploitation

+ Project activities

- Policy mapping and benchmarking
- The creation of strategic policy advice
- Mutual learning and capacity building actions
- ERA stakeholder and citizen engagement actions
- The deployment of knowledge and recommendations at the national and EU levels
- The dissemination of policy solutions and recommendations through project communication channels

+ Planned impact

- Strengthening the coordination of gender equality policy in R&I in EU Member States and Associated Countries and bridging policy gaps by targeting less experienced and less engaged countries
- Increasing the robustness and buy-in of ERA policy solutions by engaging ERA stakeholders, civil society organisations, and citizens
- Improving research careers and working conditions in European R&I through the development of policy solutions that address gender-based violence and inclusive careers
- Increasing excellence and the social responsibility of knowledge through the integration of the gender dimension in R&I
- Increasing the awareness and uptake of gender equality policy solutions in the ERA by implementing a well-designed dissemination, communication, and exploitation plan



Contact

GENDERACTIONplus

Gender Equality Network to Develop ERA Communities To coordinate Inclusive and sustainable policy implementation

info@genderaction.eu

www.genderaction.eu



GENDERACTION EU



@GENDERACTION_EU

Project duration:

1 June 2022 – 31 May 2025



GENDER ACTION+

GENDER EQUALITY NETWORK TO DEVELOP
ERA COMMUNITIES TO COORDINATE INCLUSIVE
AND SUSTAINABLE POLICY IMPLEMENTATION

GENDERACTIONplus is funded by the European Union's Horizon Europe research and innovation programme under grant agreement No. 101058093.

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