



**Athena SWAN:  
Mutual Learning Workshop  
Draft agenda**

Prepared for Kalypso Sepou & Marcela Linková

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GENDER ACTION

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# AdvanceHE

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## 1. Event overview

At the request of representatives from the EU's Horizon 2020 project GENDER ACTION, Advance HE will host a mutual learning workshop on 21<sup>st</sup> April 2020 for country representatives. The event will be hosted by Advance HE's Athena SWAN Ireland team but will include participation from individuals with knowledge of Advance HE's global charter frameworks.

The event was originally conceived as a face-to-face workshop; however, in light of the evolving situation relating to Covid-19, the agenda will be designed to facilitate a virtual or hybrid event. GENDER ACTION is willing to cover reasonable expenses relating to the event and a decision on the format of the event will be taken in early March.<sup>1</sup>

## 2. Scope and purpose

The purpose of the event is to share information on Advance HE's Athena SWAN charter framework. Information will be shared in the form of presentations, which will include information on the following topics:

- + Origins and evolution of the Athena SWAN charter
- + Charter application and assessment
- + Operation of the charter in UK, Ireland, Canada, USA and Australia
- + Charter links to research funding
- + The charter and national strategy for gender equality
- + Impact and benefit of the Athena SWAN charter

These topics will be addressed in presentations from Advance HE staff, global charter partners, and institutional representatives.

Around 20 delegates from GENDER ACTION are expected to attend the event and time will be allocated for questions and discussion.

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<sup>1</sup> If the event occurs remotely it is unlikely that any expenses will be incurred.

## 3. Draft agenda

*Please note that this is a draft agenda and that speakers identified below have not yet been approached to participate. The speaker list and topics is indicative at this stage.*

### **Welcome and introductions**

10.00-10.15: Dr Victoria Brownlee, Head of Athena SWAN Ireland

### **Introduction to the Athena SWAN charter**

10.15-10.35: Athena SWAN charter origins and global expansion, Sarah Dickinson Hyams, Assistant Director for International Charters

10.35-10.55: Overview of the charter framework: application and assessment process, Dr Victoria Brownlee, Head of Athena SWAN Ireland

### **Break**

10.55-11.05: coffee break

### **National charters: operations, approaches, participation**

11.05-11.25: SAGE-Athena SWAN: charter development, operations and implementation in Australia, Dr Wafa El-Adhami, Director of SAGE.

11.25-11.45: Athena SWAN Ireland: charter history, operations and evolution in Ireland, Sarah Fink, National Advisor, Athena SWAN Ireland

11.45-12.05: Athena SWAN UK: charter transformation, impact and benefits, Dr Ruth Gilligan, Assistant Director, Equality Charters/ Dani Glazzard, Head of Athena SWAN UK

12.05-12.20: Q & A

### **Break**

12.20-13.00: lunch

### **Participant perspectives**

13:00-13:20: Getting started with Athena SWAN: an institutional perspective (TBC)

13.20-13:40: Reflecting on progress: an institutional perspective (TBC)

13:40-14:00: Achieving impact: an institutional perspective (TBC)

14.00-14.15: Q & A

## **Break**

14.15-14.25: coffee break

## **The charter and national strategies for gender equality**

14:25-14.45: Athena SWAN and Ireland's Gender Action Plan for higher education, Dr Ross Woods, Senior Manager, Centre of Excellence for EDI, Higher Education Authority

14.45-15.05: Athena SWAN and the research funding links: case study—National Institute for Health Research (UK), Dr Pavel Ovseiko, Senior Research Fellow, Radcliffe Department of Medicine, University of Oxford.

15.05-15.30: Gender Advancement through Transforming Institutions (GATI): Athena SWAN and India (TBC).

15.30-15.45: Q & A

## **Closing remarks**

15:45-16.00: final questions and close

## 4. About Advance HE

Advance HE was formed in March 2018, following the merger of the Equality Challenge Unit, the Higher Education Academy and the Leadership Foundation for Higher Education.

Our purpose is to support and enable higher education (HE) providers to put institutional strategy into practice for the benefit of students, staff and society.

We bring together HE-focused expertise in teaching and learning; equality, diversity and inclusion (EDI); leadership; and governance, to help you to deliver world-leading teaching, research and scholarship, your civic mission and student outcomes at your institution.

We do this through the provision of specialist knowledge and resource, externally recognised benchmarking and recognition schemes and a member-focused, collaborative approach.

We are driven by the strategic needs of HE. Through our passion for excellence we aim to create an inclusive culture that champions the continuous development of teaching, EDI, leadership and research. We use an evidence-based approach to identify what works, and develop practice-based solutions.

Our vision is that the world-class reputation and standing of HE is enhanced and recognised for transforming lives, enriching society and developing the economy for the better.



## Contact us

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