



# Invitation to a Training & Mutual Learning Workshop

**Gender equality in research and innovation national and international policy for the Danube region and Balkan region**

as part of the Horizon 2020 project **GENDERACTION**

**Date:** 10 and 11 March 2020

**Time:** 10 March 2020: 13:30 – 17:30

11 March 2020: 09:00 – 14:30

**Venue:** University of Belgrade, Belgrade, Serbia

**Registration:** Please register online by 31 January 2020:

**Registration form is available at** <https://forms.gle/zADSFgWH4oKjPFE98>

Reimbursement of travel and accommodation costs for participants is available on request.

## Draft agenda

**Tuesday 10 March 2020**

13:30 Welcome

- Ivanka Popović, Rector, University of Belgrade

14:00 Introduction to GENDERACTION and event objectives (Marcela Linkova)

14:15 Gender equality in European Research Area (Marcela Linkova)

*This presentation will introduce gender equality priorities of the European Research Area, together with a statistical overview of women's representation in Research and Innovation. Gender equality policy implementation across member states will be discussed, together with the indicators used to monitor progress toward gender equality in the ERA. Concrete examples of gender dimension in research (including digitalization and AI, climate change etc.) will be provided.*

- Q&A

15:00 coffee / tea

15:30 Gender equality policy in R&I in Danube region countries

*Participants are invited to volunteer to make a 10-minute presentation on in the following structure, to establish baseline information for Day 2:*

- *Statistics: women's % among PhD holders by discipline, women's % among researchers by discipline, women's % in Grade A full professors, women's % in decision making positions of R&I*
- *National priorities for gender equality policy in R&I – policy framework and objectives*
- *Programmes of support for gender equality in R&I (if they exist)*
- *Gender equality as part of institutional evaluation/accreditation of HEIs (if in place)*
- *GE in international cooperation in STI (if in place)*

17:00 Discussion of obstacles and opportunities for promoting gender equality in R&I

17:30 end of Day 1

## Wednesday 11 March 2020

9:00 introduction to the MLW and MLW topics (Marcela Linkova)

9:15 mutual learning topic 1: How has the EU policy on gender equality in R&I influence your national policy making process at national level

*Participants will discuss in small groups the ways in which EU policy on gender equality broadly and gender equality in R&I has affected the policy making processes at national level (positive influence for policy development, no influence – independent development of priorities and policies, negative influence).*

10:15 report from groups

10:30 coffee / tea

11:00 mutual learning topic 2: Monitoring and evaluation of gender equality policies in R&I

*First, a presentation will be made of good practice examples to inform the discussion. This will be followed by a discussion in small groups and in plenary of the policy monitoring and evaluation systems in place to assess progress toward gender equality in R&I.*

*Volunteers are invited to make a presentation of good practices from the national context.*

12:00 report from groups

12:15 lunch

13:00 mutual learning topic 3: How has the national policy on gender equality in R&I influence international cooperation in STI? Is gender included in international cooperation agreements and support programmes in your country?

*First, a presentation will be made of good practice examples to inform discussion. This will be followed by a discussion in small groups and in plenary. The GENDERACTION checklist on how to integrate gender in international cooperation in STI will be presented and discussed.*

*Volunteers are invited to make a presentation of good practices from the national context.*

14:00 report from groups

14:15 final remarks

14:30 end of Day 2